



**ACADEMY MEMBERS**

Name of Member and date of appointment	Academy Trust Role(s)	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Member meetings since re-structure on 1 Jan 24 to end of academic year 2023-2024 (One meeting only)
Victoria Brignell Appointed as a Member 1 Jan 2024	Member	Elected by Academy Members	n/a	n/a	<ul style="list-style-type: none"> <li>Radio producer at the BBC</li> </ul>	None	100%
Stephen Miles Appointed as a Member 11 Nov 2008	Member & Trustee	Elected by Academy Members	See table below	See table below	See table below	None	100%
Richard Vass Appointed as a Member 1 Jan 2024	Member	Elected by Academy Members	n/a	n/a	<ul style="list-style-type: none"> <li>Director of Price Bailey Group Ltd – Chartered Accountants</li> </ul>	None	0%
Svetlana Warhurst Appointed as a Member 1 Sep 2023	Member & Trustee	Elected by Academy Members	See table below	See table below	See table below	Parent of a student in Year 11	100%
Jo Wincott Appointed as a Member 1 Jan 2024	Member	Elected by Academy Members	n/a	n/a	<ul style="list-style-type: none"> <li>Trustee of Rayleigh Schools Trust</li> </ul>	None	100%



**ACADEMY BOARD TRUSTEES**

Name of Trustee and date of appointment	Category of Trustee, Term of Office & end date of current term	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2023-2024)
Stephen Miles Appointed 1 Sep 2006 <b>CHAIR OF TRUSTEES</b>	Trustee - 4-year term of office ending 31 May 2024	Academy Members	<ul style="list-style-type: none"> <li>• Management</li> <li>• Facilities &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• Chair of Trustees</li> <li>• Chair of the Management Committee</li> <li>• Whistleblowing Trustee</li> </ul>	<ul style="list-style-type: none"> <li>• Director of CCHS Cap Dev Ltd</li> <li>• Fellow of IMechE</li> </ul>	None	AB - 100% Committee - 100%
Svetlana Warhurst Appointed 10 Jun 2022 <b>VICE CHAIR OF TRUSTEES</b>	Trustee - 4-year term of office ending 15 Sep 2028	Academy Members	<ul style="list-style-type: none"> <li>• Management</li> <li>• Staff &amp; Student Matters</li> </ul>	<ul style="list-style-type: none"> <li>• Vice Chair of Trustees</li> <li>• Vice Chair of the Staff &amp; Student Matters Committee</li> <li>• Link Trustee for SEND</li> </ul>	<ul style="list-style-type: none"> <li>• Director of CCHS Cap Dev Ltd</li> <li>• Senior Lecturer, University of Essex</li> <li>• Member of the British Academy of Management</li> <li>• Member of the Academy of International Business</li> <li>• Senior Fellow of Advance HE</li> </ul>	Parent of a student in Year 11	AB - 100% Committee - 88%
Andrew Bonwick Appointed 22 Mar 2019	Trustee - 4-year term of office ending 7 Jul 2024	Academy Members	<ul style="list-style-type: none"> <li>• Management</li> <li>• Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Chair of Curriculum Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Director of CCHS Cap Dev Ltd</li> <li>• On role of solicitors at the Solicitors' Regulatory Authority</li> </ul>	Daughter is employed on a casual basis as tutor for CCHS students	AB - 75% Committee - 100%



Academy Members' & Trustees' Details & Register of Business Interests – 13<sup>th</sup> November 2024

Name of Trustee and date of appointment	Category of Trustee, Term of Office & end date of current term	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2023-2024)
Richard Brown Appointed 16 Oct 2012	Trustee - 4-year term of office ending 25 Jan 2027	Academy Members	<ul style="list-style-type: none"> <li>• Management</li> <li>• Facilities &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• Chair of the Facilities &amp; Finance Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Director of CCHS Cap Dev Ltd</li> <li>• Partner of EY LLP</li> <li>• Member of the Audit &amp; Risk Committee of Action for Children</li> </ul>	None	AB - 100% Committee - 100%
Margaret Cousins Appointed 1 Feb 2024	Trustee - 4-year term of office ending 31 Jan 2028	Academy Members	<ul style="list-style-type: none"> <li>• Facilities &amp; Finance</li> </ul>		None	None	AB - 100% Committee - 100% (since appointment in February 2024)
Sarah De Souza-Ingle Appointed 20 Nov 2019	Trustee - 4-year term of office ending 3 Mar 2026	Academy Members	<ul style="list-style-type: none"> <li>• Management</li> <li>• Staff &amp; Student Matters</li> </ul>	<ul style="list-style-type: none"> <li>• Chair of the Staff &amp; Student Matters Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Director of CCHS Cap Dev Ltd</li> </ul>	Parent of student in Year 13	AB - 75% Committee - 88%
Niamh Dobson Appointed 16 Jun 2023 Registered: 4 Jul 2023	Parent Trustee - 4-year term of office ending 15 Jun 2027	Elected by parents	<ul style="list-style-type: none"> <li>• Facilities &amp; Finance</li> </ul>	<ul style="list-style-type: none"> <li>• Vice Chair of the Facilities &amp; Finance Committee</li> <li>• Link Trustee for Sustainability</li> </ul>	<ul style="list-style-type: none"> <li>• Chief Financial Officer at The Learning Partnership Trust</li> </ul>	Parent of a student in Year 9	AB - 100% Committee - 100%
Melanie Gulliver Appointed 1 Sep 2023	Trustee - 4-year term of office ending 31 Aug 2027	Academy Members	<ul style="list-style-type: none"> <li>• Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Vice Chair of the Curriculum Committee</li> <li>• Link Trustee for Wellbeing</li> </ul>	None	None	AB - 100% Committee - 100%



Academy Members' & Trustees' Details & Register of Business Interests – 13<sup>th</sup> November 2024

Name of Trustee and date of appointment	Category of Trustee, Term of Office & end date of current term	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2023-2024)
Olufunmilayo Osilaja Appointed 4 Jan 2021	Trustee - 4-year term of office ending 3 Jan 2025	Academy Members	<ul style="list-style-type: none"> <li>• Staff &amp; Student Matters</li> </ul>	<ul style="list-style-type: none"> <li>• Link Trustee for Pupil Premium</li> </ul>	<ul style="list-style-type: none"> <li>• Project Management Institution</li> <li>• Institute of Leadership Management</li> </ul>	None	AB – 50% Committee – 33%
Narayani Rangaswamy Appointed 11 Dec 2020	Trustee - 4-year term of office ending 15 Sep 2028	Academy Members	<ul style="list-style-type: none"> <li>• Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Link Trustee for Careers</li> </ul>	None	Parent of a student in Year 12	AB – 75% Committee – 100%
Aisha Sohail Appointed 11 Dec 2020	Trustee - 4-year term of office ending 9 Mar 2027	Academy Members	<ul style="list-style-type: none"> <li>• Staff &amp; Student Matters</li> </ul>	<ul style="list-style-type: none"> <li>• Link Trustee for Attendance &amp; Safeguarding</li> </ul>	None	Parent of students in Year 9 & Year 11	AB – 75% Committee – 100%
Manish Unhale Appointed 16 Jun 2023 Registered: 4 Jul 2023	Parent Trustee - 4-year term of office ending 15 Jun 2027	Elected by parents	<ul style="list-style-type: none"> <li>• Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Link Trustee for Equality, Diversity &amp; Inclusion</li> </ul>	<ul style="list-style-type: none"> <li>• Senior Lecturer, University of East London</li> </ul>	Parent of a student in Year 9	AB – 50% Committee – 66%
Adam Wood Appointed 13 Nov 2024	Trustee - 4-year term of office ending 12 Nov 2028	Academy Members	<ul style="list-style-type: none"> <li>• Facilities &amp; Finance</li> </ul>		<ul style="list-style-type: none"> <li>• Trustee Chelmsford Science &amp; Engineering Society</li> <li>• Member of Chelmsford Local Cultural Education Partnership</li> </ul>	None	Not applicable



Academy Members' & Trustees' Details & Register of Business Interests – 13<sup>th</sup> November 2024

Name of Trustee and date of appointment	Category of Trustee, Term of Office & end date of current term	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2023-2024)
Stephen Lawlor Appointed 1 Sep 2019 <b>(ACCOUNTING OFFICER)</b>	Headteacher	Ex-officio appointment	<ul style="list-style-type: none"> <li>All Academy Trust Board Committees</li> </ul>	Headteacher of CCHS	<ul style="list-style-type: none"> <li>Director of CCHS Cap Dev Ltd</li> <li>Member of ASCL</li> <li>Member of the Chartered College of Teachers</li> <li>Sits on the Regional Advisory Committee of the UK International Coalition of Girls' School (ICGS).</li> <li>Sit on the Successful Selective Girls' Schools (SSGS) Group</li> </ul>	Daughter is employed on a casual basis as tutor for CCHS students	AB – 100% Committee – 100%

(Continued below)



<b>EX-TRUSTEES WHO SERVED WITHIN THE LAST 12 MONTHS</b>							
<i>(Attendance relates to available meetings whilst serving)</i>							
<b>Name of Trustee and date of appointment and Resignation or Removal</b>	<b>Category of Trustee, Term of Office &amp; end date of last term of office</b>	<b>Appointing Body</b>	<b>Membership of Academy Board Sub-Committee(s), if applicable</b>	<b>Positions of Responsibility on Academy Trust Board, if applicable</b>	<b>Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships</b>	<b>Personal relationship with members of school community</b>	<b>Attendance record at Academy Board (AB) and committee meetings during the last academic year (2023-2024)</b>
Richard Vass Appointed 19 Jun 2012 Resigned 31 Dec 2023 (Re-appointed on 1 Jan 2024 as an Academy Member, see first page)	Trustee - 4-year term of office ending 21 Dec 2023	Appointed by Academy Board	<ul style="list-style-type: none"> <li>Facilities &amp; Finance</li> </ul>	Chair of the Facilities & Finance Committee	<ul style="list-style-type: none"> <li>Partner of Price Bailey LLP - Chartered Accountants</li> <li>Member of the Institute of Chartered Accountants in England &amp; Wales</li> </ul>	None	AB - 100% Committee - 100% (during time of office as a Trustee)
Jason Oster Appointed 13 Jan 2014 Resigned 5 Jul 2024	Trustee - 4-year term of office ending 3 Mar 2026	Academy Members	<ul style="list-style-type: none"> <li>Staff &amp; Student Matters</li> </ul>	Chair of the Better Buildings Committee	<ul style="list-style-type: none"> <li>Director of CCHS Cap Dev Ltd</li> <li>Director of Captiva Learning - leadership development in the education sector</li> </ul>	None	AB - 67% Committee - 100% (during time of office as a Trustee)