Chelmsford County High School for Girls

Student Leadership Conference

Friday 23rd October 2026

Keynote Speakers

Mitra Janes
Head of Inclusion for Corporate and Institutional Banking, HSBC

Nazia Hassan
Senior Marketing Lead, WaterAid

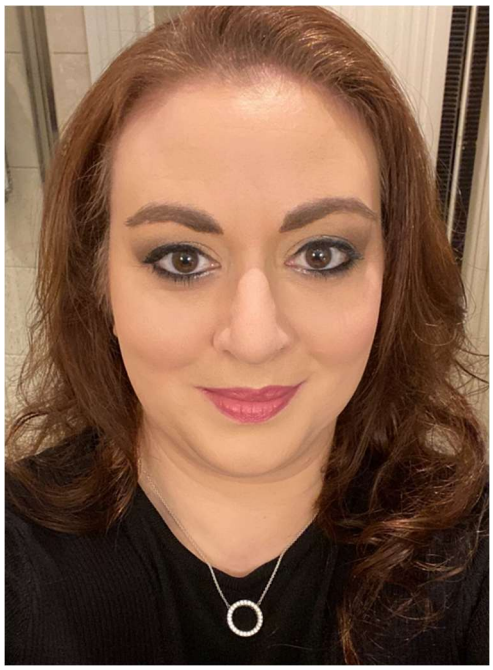
Dr Noor Jawad
Consultant Gastroenterologist, Royal College of Physicians College Tutor
Honorary Senior Lecturer QMUL, Barts Health NHS Trust



Event Leader: Miss S. Sales

Mitra Janes

Head of Inclusion for Corporate and Institutional Banking, HSBC



Mitra Janes joined HSBC in August 2021 and is Head of Inclusion for Corporate and Institutional Banking and is also responsible for the gender strategy across the whole bank.

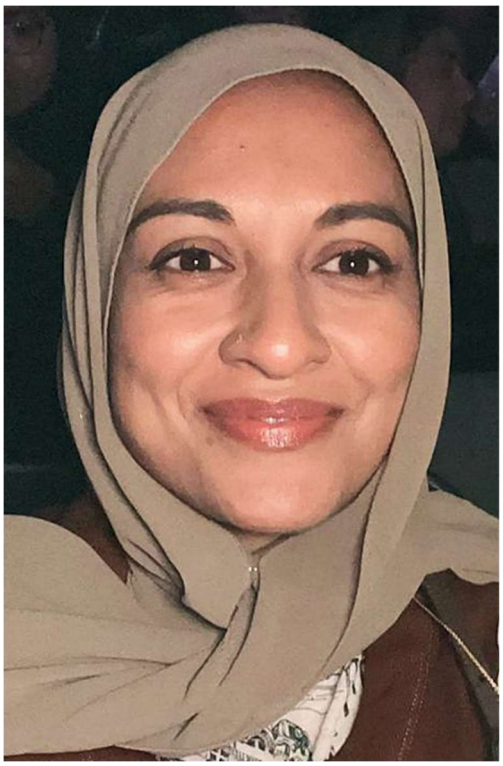
Mitra was featured on the Global Diversity List's top 20 diversity champions in 2020 and was named as one of the top 50 diversity professionals in industry in 2018 and 2016.

Prior to being at HSBC, Mitra was Group Head of Diversity and Inclusion at RSA Insurance, and prior to joining RSA, Mitra had spent nearly five years at global law firm DLA Piper as Head of Diversity, Inclusion and Wellbeing. Mitra spent a significant proportion of her career in generalist HR roles at Ford Motor Company before specialising in diversity and inclusion. She was a member of the Advisory Board of the UK Government's Taskforce to boost socio-economic diversity at senior levels in financial and professional services. Mitra was a pupil at CCHS from 1989 until 1996 and studied Psychology at University of Surrey.

She is currently participating in the Harvard Business School Women and Public Policy Programme. Mitra has a genuine passion and enthusiasm for diversity and inclusion, and ensuring everyone feels valued and is able to contribute.

Nazia Hassan

Senior Marketing Lead, WaterAid



Nazia Hassan is a marketing and growth strategist with 20 years' experience across the charity, fintech, media and retail sectors — including roles at Capital FM, Sky and Papa John's — currently leading marketing at WaterAid.

She holds an MSc in Social Cognition from UCL and has spent her career understanding why people make the decisions they do.

She is also co-founder of Roast My Flow, a new AI-powered tool that uses behavioural psychology to help businesses spot and fix the hidden reasons customers abandon their websites.

Dr Noor Jawad

Consultant Gastroenterologist
Royal College of Physicians College Tutor
Honorary Senior Lecturer QMUL, Barts Health NHS Trust



Noor was born in Baghdad, Iraq and came to the UK aged 7 months. She is the daughter of two doctors, Professor Ali Jawad OBE, a Consultant Rheumatologist, and Dr Ibtisam Saeed Consultant Histopathologist. She has a sister, Farrah, who is also a doctor, a Consultant in Sport and Exercise Medicine. Farrah also attended CCHS.
Noor was educated in London up until her family moved to Essex when she was aged 8 years old.

She attended CCHS and then Guy's King's and St Thomas' Medical School. She completed a BSc in Immunology as an undergraduate medical student and subsequently qualified as a doctor. She then went on to complete her internal medicine training at Bart's and The London Medicine rotation and entered specialist training in Gastroenterology in North-East London. During her specialist training, she was awarded a prestigious MRC Clinical Research Training Fellowship Award by the Medical Research Council and was awarded her PhD in Stem Cell Dynamics in Inflammatory Bowel Disease.

She was appointed a Consultant Gastroenterologist at Bart's Health NHS Trust. She has an educational leadership role as the Royal College of Physicians College Tutor for Medicine and Training Programme Director for Internal Medicine Trainees at her hospital. She is also an Honorary Senior Lecturer at Queen Mary University of London. Noor has been appointed Mentoring Lead for the British Society of Gastroenterology and is a member of the British Society of Gastroenterology Education Committee.

Noor has authored book chapters in medical textbooks and published many articles in peer reviewed medical journals.

Noor is married to her husband Jamie Fairweather, an Emergency Medicine Consultant and has two children, Niall and Tamara.