



change@cchs

Spring Term 2024 Update

Our **change@cchs** initiative provides our school with a framework of agreed standards, directing and driving many opportunities across our school community. This enables our students, staff, governors and parents to engage in a collective determination for our community to be distinguished by understanding, respect, co-operation and civility.

We are a culturally diverse and socially inclusive school community. Our students and staff bring with them an enriching variety of backgrounds and traditions. This fires our mission as a progressive grammar school community, committed to excellence in girls' education and empowerment.

Our recent Ofsted inspection experience (January 2024) provided an opportunity for a group of visiting colleagues to hear from parents, as well as to meet with and speak to students and staff. A number of their observations as inspectors speak directly to our work as a school community and reflect key features of our **change@cchs** work. We note some extracts from the Ofsted report here to illustrate this:

Like the former pupils that inspire them, the girls at Chelmsford County High School for Girls are true pioneers. Explorers, innovators and creative thinkers, the pupils push the boundaries of what they can achieve at their age...Pupils are thriving in this challenging and caring environment. They respond eagerly to staff's high expectations. Behaviour is exemplary. Sixth-form students are strong role models. Pupils thoroughly enjoy their leadership roles, such as house and sports captains. They drive numerous initiatives in the school and are actively involved in mental health provision...Pupils have high levels of respect for one another. The tight-knit community values and celebrates difference...Sixth-form students epitomise the school's strong work on its core values of civility and compassion. They are kind, caring and friendly to their younger peers. Many run extracurricular clubs and are generous with their time, mentoring younger pupils.

We now have a new team of Change and Diversity Prefects, who are working with Mrs Watt, Mrs Cross and Miss Harrison. Each team brings new ideas and energy to this important area of work for our school. We note below a flavour of the new team's vision:

We are thrilled and honoured to serve as your Change and Diversity Prefects, and we are excited to share our vision for our school community. We believe that inclusivity is key to fostering a vibrant and harmonious school community. Through open dialogue and collaboration, we will celebrate diverse perspectives and experiences. Initiatives such as cultural awareness talks, workshops and diversity-focused events will broaden our understanding and foster mutual respect. Every student deserves a platform to share their ideas and concerns. Through forums and feedback channels, we will amplify student voices and champion their contributions. Our differences are our strength. We will organise events that

showcase the richness of our community, from cultural festivals to art exhibitions. By celebrating diversity, we will foster a sense of pride and belonging among all members of our school community. In closing, we are deeply grateful for the opportunity to serve as your Change and Diversity Prefects. Together, let us embrace change and diversity as sources of strength and unity, ensuring that our school remains a welcoming and empowering environment for all. Thank you for your support.

We look forward to the opportunities that will define the coming Summer Term and beyond, as we work with both students and staff on the next chapter of our **change@cchs** initiative.
