



**2023**

Diversity Calendar

THOUGHTS  
ONLINE  
COMMUNITY  
BUSINESS  
CONCEPTS  
IDEA  
MOTIVATION  
SALES  
STOCK MARKET  
INNOVATION  
PROFIT  
CONNECT  
STRATEGY  
INTERNATIONAL  
FUTURE  
DATA  
INVESTMENT  
FUTURE  
DATA  
SALES  
INTERNATIONAL  
PROFIT  
ADVICE  
COMMUNICATION  
GENDER  
SEARCHING  
PEOPLE  
DATA  
GROWTH  
TEAM  
SALES  
WORLD  
COOPERATION  
PROFIT  
CONCEPTS  
TEAM  
LIFE  
TEAMWORK  
CONNECT  
STOCK MARKET  
STRATEGY  
PEOPLE  
VISION  
SALES  
COMMUNICATION  
DATA  
ADVICE  
GLOBAL  
PLANNING  
RESEARCH  
TEAMWORK  
SECURITY  
PRODUCTIVITY  
CONNECT  
SHARES  
MANAGEMENT  
IDEA  
DATA  
TEAM  
NETWORK  
DATA  
EXPERTISE  
COMMUNICATION  
MARKET  
DATA  
PEOPLE  
FUTURE  
DEVELOPMENT  
PLANS  
DATA  
DIVERSE  
NETWORK  
GROWTH  
BUSINESS  
IDEA  
EQUALITY  
INCLUSION  
DEVELOPMENT  
ANALYSIS  
TEAMWORK  
INVESTMENT  
GLOBAL  
RESEARCH  
PROFIT  
IDEA

**Equality and Diversity UK**

# January 2023

Holocaust Memorial Day

27<sup>th</sup> January 2022



## 2023

Diversity Calendar

Annelies Marie Frank, (born June 12, 1929 - died February/March 1945, Bergen-Belsen concentration camp)



# January 2023

## Special dates this month

**World Braille Day**  
4 January 2023

**World Religion Day**  
15 January 2023

**International Day of  
Education**  
24 January 2023

**Holocaust Memorial Day**  
27 January 2023

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## Special Days in January

<b>1</b>	<b>New Year's Day</b> <b>Gantan-sai (Shinto) Shinto New Year</b>
<b>2</b>	<b>Bank Holiday</b>
<b>5</b>	<b>Birthday of Guru Gobind Singh (Sikh)</b>
<b>6</b>	<b>Epiphany (Christian)</b>
<b>7</b>	<b>Feast of the Nativity (Orthodox Christian)</b> <b>Mahayana New Year (Buddhist)</b>
<b>13</b>	<b>Maghi – Lohri (Sikh)</b>
<b>14</b>	<b>Makar Sankranti (Hindu)</b> Harvest festival
<b>22</b>	<b>Chinese New Year (Confucian, Daoist, Buddhist) – Year of the Rabbit</b>
<b>26</b>	<b>Vasant Panchami (Hindus, Sikh, Jain)</b> Festival that marks the preparation for the arrival of spring
<b>27</b>	<b>Holocaust Memorial Day</b>



**2023**

Diversity Calendar

# February 2023

LGBT History Month  
February

# February 2023

## Special dates this month

**LGBT History Month**  
February 2023

**World Hijab Day**  
1 February 2023

**Race Equality Week**  
6 - 12 February 2023

**Sexual Abuse and Sexual  
Violence Awareness Week**  
6 - 12 February 2023

**National Apprenticeship Week**  
6 - 12 February 2023

**International Stand Up to  
Bullying Day**  
24 February 2023

**Eating Disorders Awareness Week**  
28 Feb - 6 March 2023

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

## Special Days in February

<b>3</b>	<b>Birthday of Guru Har Rai – Sikh</b>
<b>6</b>	<b>Tu B'Shevat (Jewish)</b> The Jewish New Year for trees
<b>15</b>	<b>Nirvana Day (Jain, Buddhist)</b> Buddhists celebrate the death of the Buddha, because they believe that having attained Enlightenment, he achieved freedom from physical existence and its sufferings.
<b>18</b>	<b>Maha Shivaratri (Hindu)</b> day and night fast in honour of Lord Shiva <b>Lailat al Miraj (Muslim)</b> celebrates the Prophet Muhammad's night-time journey from Mecca to Jerusalem <b>Maha Shivratri</b> festival dedicated to the <b>Hindu</b> god Shiva
<b>21</b>	<b>Losar</b> - New year in Tibet, Nepal and Bhutan
<b>22</b>	<b>Ash Wednesday (Christian)</b> The first day of Lent.
<b>27</b>	<b>Clean Monday (Eastern Orthodox)</b> Start of Great Lent



Holi  
Spring Festival



**2023**

Diversity Calendar

**March 2023**



# March 2023

## Special dates this month

**World Hearing Day**  
3 March 2023

**International Women's Day**  
8 March 2023

**International Day for the  
Elimination of Racial  
Discrimination**  
21 March 2023

**World Down's Syndrome Day**  
21 March 2023

**International Transgender  
Day of Visibility**  
31 March 2023

March						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Special Days in March

<b>1</b>	<b>Nineteen Day Fast (start) (Bahai)</b> During this period Baha'is go without food or drink from sunrise to sunset.
<b>6</b>	<b>Magha Puja (Buddhist).</b> Commemorates A historical meeting held between the Buddha and his first 1,250 disciples
<b>7</b>	<b>Purim (Jewish)</b> Commemorates the time when Jewish people living in Persia were saved by Esther.
<b>8</b>	<b>Holi (Hindu)</b> Spring Festival <b>Hola Mohalla (Sikh)</b> <b>Lailat al Bara'a (Islam)</b> The Night of Forgiveness
<b>21</b>	<b>Naw-Rúz</b> (New Year) – (Baha'i) <b>Norooz</b> (New Year) – (Zoroastrian)
<b>22</b>	<b>Ramadan (start) (Muslim)</b> Ramadan is the Muslim month of fasting.
<b>26</b>	<b>Khordad Sal (Zoroastrian)</b> The birthday of Zoroaster
<b>30</b>	<b>Rama Navami (Hindu)</b> Hindus celebrate the birth of Lord Rama





**2023**

Diversity Calendar

**April 2023**

**Easter**



# April 2023

## Special dates this month

**Autism Awareness Day**

2 April 2023

**Stephen Lawrence Day**

22 April 2023

**Lesbian Visibility Week**

24 – 30 April 2023

**World Day for Health and**

**Safety at Work**

28 April 2023

April						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## Special Days in April

2	<b>Palm Sunday</b> - The beginning of Holy Week - the week leading up to Easter
4	<b>Mahavir Jayanti (Jain)</b> : The most important religious holiday for Jains
5	<b>Passover (1st day) (Jewish)</b> The start of the festival of Passover
7	<b>Good Friday (Christian)</b> Good Friday commemorates the execution of Jesus by crucifixion. <b>(BANK HOLIDAY)</b>
9	<b>Easter Sunday (Christian)</b> Christians celebrate the Resurrection of Christ
10	<b>Easter Monday (BANK HOLIDAY)</b>
13	<b>Songkran (Buddhist)</b> Thai New Year
14	<b>Vaisakhi (Sikh)</b> : Day to celebrate when Sikhism was born as a collective faith.
18	<b>Laylat al Qadr (Muslim)</b> The holiest night in the Islamic calendar. The night the Quran was sent from heaven to Earth
21	<b>Eid-UI-Fitr (Muslim)</b> The end of Ramadan when Muslims celebrate the end of fasting and thank Allah for His help with their month-long act of self-control. <b>Ridvan - First Day (Bahai)</b> The start of a 12 day festival
22	<b>Akshaya Tritiya (Hindu and Jain)</b> Spring Festival
29	<b>Ridvan - Ninth Day (Bahai)</b>





**2023**

Diversity Calendar

**May 2023**

**Deaf Awareness Week**  
**1<sup>st</sup> – 7<sup>th</sup> May 2023**



# May 2023

## Special dates this month

**#WeStandTogether Month**  
May 2023

**Deaf Awareness Week**  
1 - 7 May 2023

**Mental Health Awareness Week**  
13 - 20 May 2023

**Vascular Birthmark Day**  
15 May 2023

**International Day Against Homophobia, Transphobia and Biphobia (IDAHOTB)**  
17 May 2023


**World Day for Cultural Diversity Dialogue and Development**  
21 May 2023

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## Special Days in May

1	<b>Early May BANK HOLIDAY</b>
2	<b>Ridvan – Twelfth Day (Bahai)</b>
23	<b>Birthday of Guru Amar Das (Sikh)</b>
24	<b>Declaration of the Bab (Bahai)</b> Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith.
26	<b>Shavuot (Jewish)</b> Shavuot is a 2 day festival that marks the time that the first harvest was taken to the Temple.
28	<b>Pentecost - Whitsun (Christian)</b> Commemorates the descent of the Holy Spirit upon the disciples and the birth of the Christian Church.
29	<b>Ascension of Baha'u'llah (Bahai)</b>
29	<b>Spring Bank Holiday</b>



A black and white photograph of four Black men in a ship's cabin. One man is sitting on a bunk bed in the foreground, wearing a light-colored sweater and a fedora. Another man is sitting on a bunk bed behind him, wearing a suit and a fedora. A third man is standing on the right, wearing a pinstriped suit. A fourth man is partially visible on the left, wearing a dark jacket. The cabin has wooden bunk beds and a chain-link fence in the background.

Windrush Day  
22<sup>nd</sup> June



**2023**

Diversity Calendar

June 2023

# June 2023

## Special dates this month

**Gypsy, Roma & Travellers  
History Month**  
June 2023

**Carers Week**  
5 - 11 June 2023

**Learning Disabilities Week**  
19 – 25 June 2023

**Refugee Week**  
19 - 25 June 2023

**Windrush Day**  
22 June 2023

**School Diversity Week**  
26 – 30 June 2023

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## Special Days in June

<b>2</b>	<b>Vesak (Buddha Day)</b> Festival that commemorates the birth, enlightenment, and death of Gautama Buddha in Theravada. The most important of the Buddhist festivals
<b>4</b>	<b>Trinity Sunday (Christian)</b>
<b>16</b>	<b>Martyrdom of Guru Arjan Dev (Sikh)</b> Guru Arjan Dev was the fifth Sikh Guru and the first Sikh martyr.
<b>21</b>	<b>Summer Solstice - Litha (Pagan)</b> Longest day of the year
<b>26</b>	<b>Hajj (Muslim)</b> Pilgrimage to Mecca, which takes place in the last month of the year and which all Muslims are expected to make at least once during their lifetime if they can afford to do so. It is one of the Five Pillars of Islam. Ends 1 July
<b>27</b>	<b>Waqf al Arafa (Islam)</b> The holiest day in the Islamic calendar - the day where, if sought after, millions of Muslims' sins are forgiven by Allah
<b>28</b>	<b>Eid-UI-Adha (Islam)</b> Festival of Sacrifice marking the day after Arafat, the most important day in the Hajj ritual. This is a four day holiday
<b>29</b>	<b>St Peter and St Paul's Day (Christian)</b> The martyrdoms of both these saints are observed by the Church today



# If all you see is a disability, you will miss...



**2023**

Diversity Calendar

Disability  
Awareness Day  
16<sup>th</sup> July

**July 2023**

# July 2023

## Special dates this month

**International Non-Binary**

**People's Day**

14 July 2023

**World Youth Skills Day**

15 July 2023

**Disability Awareness Day**

16 July 2023

**Nelson Mandela Day**

18 July 2023

**World Hepatitis Day**

28 July 2023

**International Friendship Day**

30 July 2023

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Special Days in July

<b>3</b>	<b>Asalha Puja (Dharma Day) (Buddhist)</b> The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
<b>9</b>	<b>Martyrdom of the Bab (Bahai)</b> Anniversary of the Bab's execution in 1850
<b>19</b>	<b>Al-Hijra/Muharram (Islam)</b> Islamic New Year. Marks the migration of Prophet Mohammad from Mecca to Medina
<b>23</b>	<b>Birthday of Haile Selassie I (Rastafari)</b> Haile Selassie was the Emperor of Ethiopia. Rastas believe Haile Selassie is God, and that he will return the black community who are living in exile to Africa. <b>Birthday of Guru HarKrishan (Sikh)</b>
<b>27</b>	<b>Tisha B'Av (Jewish)</b> A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years, many of which have coincidentally happened on this day. <b>Ashura (Islam)</b> Marks the martyrdom of the Prophet's grandson, Hussein.



# August 2023

Women's' Equality Day

26 August



**2023**

Diversity Calendar

# August 2023

## Special dates this month

**International Youth Day**  
12 August 2023

**World Humanitarian Day**  
19 August 2023

**International Day for the  
Remembrance of the Slave  
Trade and its Abolition**  
23 August 2023

**Women's' Equality Day**  
26 August 2023

August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Special Days in August

13	<b>Obon - Ullambana (Buddhist, Shinto)</b>
11	<b>Paryushana – (Jain)</b> The most important Jain festival of the year
15	<b>Assumption of the Blessed Virgin Mary (Christian)</b> A largely Roman Catholic festival celebrating their belief that Mary, the mother of Jesus, was taken body and soul into heaven.
28	<b>Summer BANK HOLIDAY</b>
30	<b>Raksha Bandhan (Hindu)</b> celebrates the relationship between brothers and sisters.



# September 2023

Ganesh Charurthi  
19<sup>th</sup> September



**2023**

Diversity Calendar

# September 2023

## Special dates this month

**International Literacy Day**

8 September 2023

**World Suicide Prevention Day**

10 September 2023

**International Equal Pay Day**

18 September 2023

**International Day of Peace**

21 September 2023

**World Alzheimer's Day**

21 September 2023

**Bi Visibility Day**

23 September 2023

**National Inclusion Week**

25 September – 1 October

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

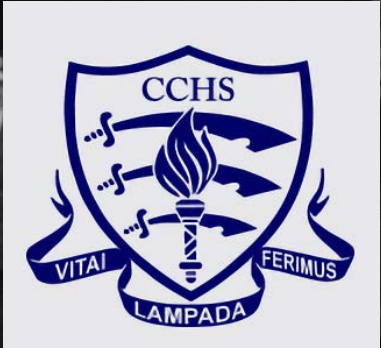
## Special Days in September

1	<b>Celebration of Guru Granth Sahib</b> , the central religious scripture of Sikhism, regarded by Sikhs as the final, sovereign and eternal living Guru following the lineage of the ten human gurus of the religion
6	<b>Krishna Janmashtami (Jayanti)</b> Hindus celebrate the birth of Krishna
8	<b>Birthday of the Blessed Virgin Mary (Christian)</b> Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
15	<b>Rosh Hashanah (1st day) (Jewish)</b> Jewish New Year. A two-day festival during which work is not permitted.
19	<b>Ganesh Charurthi</b> Hindus celebrates the birth of Ganesh, god of wisdom and prosperity
19	<b>Samvatsari. Jains</b> forgive and seek forgiveness from all living beings
25	<b>Yom Kippur (Jewish)</b> Day of Atonement - the most solemn day of the Jewish year.
27	<b>Mawlid al-Nabi (Sunni Muslim)</b> Birthday of the Prophet Muhammad
29	<b>Sukkot - 1st day (Jewish)</b> . 7 day festival commemorates the years Jews spent in the desert on their way to the Promised Land.





Black History Month



**2023**  
Diversity Calendar

October 2023

# October 2023

## Special dates this month

**Black History Month**

October 2023

**Breast Cancer Awareness Month**

October 2023

**ADHD Awareness Month**

October 2023

**Dyslexia Awareness Week**

2 - 8 October 2023

**National Coming Out Day**

11 October 2023

**Stammering Awareness Day**

22 October 2023

**ACE Week**

22 - 28 October 2023

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## Special Days in October

9	<b>Birthday of Guru Ram Das (Sikh)</b> The fourth of the Sikh Gurus.
15	<b>Navaratri (start) (Hindu)</b> Navaratri symbolises the triumph of good over evil and marks the start of autumn
16	<b>Birth of the Bab (Bahai)</b> Celebrates the birth of the precursor of the founder of the Baha'i faith.
17	<b>Birth of Baha'u'llah (Bahai)</b> This day celebrates the birth in 1817 of the founder of the Baha'i faith.
23	<b>Dussehra (Hindu)</b> Celebrates Lord Rama's victory over the evil Ravana.



Remembrance Day

November 11



**2023**

Diversity Calendar

**November 2023**

# November 2023

## Special dates this month

**Islamophobia Awareness Month**  
November 2023

**Inter-Faith Week**  
13 - 19 November 2023

**Anti-Bullying Week**  
13 - 17 November 2023

**World Diabetes Day**  
14 November 2023

**International Day of Tolerance**  
16 November 2023

**Transgender Day of  
Remembrance/Awareness**  
20 November 2023

**Elimination of Violence  
against Women Day**  
25 November 2023

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## Special Days in November

<b>2</b>	<b>All Souls' Day (Christian)</b> All Souls' Day is an opportunity to commemorate the faithful departed. <b>Coronation of Emperor Haile Selassie I (Rastafari)</b> Haile Selassie was the Emperor of Ethiopia.
<b>11</b>	<b>Remembrance Day (Multifaith)</b> to honour armed forces members who have died in the line of duty
<b>12</b>	<b>Diwali (Hindu, Sikh, Jainism)</b> Diwali, the festival of lights is the most popular of all the South Asian festivals
<b>24</b>	<b>Martyrdom of Guru Tegh Bahadur (Sikh)</b> Guru Tegh Bahadur was the ninth Sikh Guru
<b>25</b>	<b>Day of the Covenant (Bahai)</b> Day to celebrate the appointment of 'Abdu'l-Bahá as the Centre of Baha'u'llah's Covenant
<b>27</b>	<b>Birthday of Guru Nanak Dev Ji Sahib (Sikh)</b> Founder of the Sikh religion
<b>28</b>	<b>Ascension of Abdu'l-Baha (Bahai)</b> Holy day that commemorates the death of 'Abdu'l-Bahá.





**2023**

Diversity Calendar

Kwanzaa

**December 2023**

# December 2023

## Special dates this month

**World AIDS Day**  
1 December 2023

**International Day for the  
Abolition of Slavery**  
2 December 2023

**International Day of Persons  
with Disabilities**  
3 December 2023

**Human Rights Day**  
10 December 2023

December						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Special Days in December

3	<b>Advent Sunday (Christian)</b> The beginning of the ecclesiastical year
7	<b>Hanukkah (Jewish)</b> Hanukkah is the 8 day Festival of Lights and marks the restoration of the temple by the Maccabees in 164 BCE.
8	<b>Bodhi Day (Buddhist)</b> On Bodhi day some Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India. <b>Feast of the Immaculate Conception (Catholic)</b> Celebrated by Roman Catholics who remember Mary's conception as being without sin, therefore, immaculate.
25	<b>Christmas Day – BANK HOLIDAY</b> Western Christians celebrate the birth of Jesus Christ.
26	<b>Boxing Day - BANK HOLIDAY</b> <b>Zarathosht Diso</b> Zoroastrians remember the death of their prophet, Zarathushtra. <b>Kwanzaa</b> celebrates African culture and traditions





**Equality and Diversity UK**  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.**

**We provide training courses, seminars, resources and the Equality and Diversity Network**

**Telephone: 0161 763 4783**

**Email: [info@equalityanddiversity.co.uk](mailto:info@equalityanddiversity.co.uk)**

**Website: [www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)**