

Chelmsford County High School for Girls



Careers Policy

Approved by the Governing Body: 12th May 2021

Careers Education Policy

Information, Advice and Guidance at CCHS

Principles underpinning Careers Education and Guidance

1. Our Careers advice provision meets the standards set by the Department for Education as interpreted in the Careers Development Institute Framework. The insight of the Careers and Enterprise Company on the Gatsby Benchmarks is also important.
2. One member of the Governing Body is the nominated link Governor for Careers.
3. Up to date resources are available online and are regularly provided to students in various formats.
4. High quality Careers Education and Guidance programme is provided to all students with an entitlement for all in line with the School's Equality Policy, with targeted use of the Pupil Premium for additional external careers advice as required.
5. The Careers Leader and the Higher Education Advisor keep abreast of new developments through regular attendance at CPD courses and conferences.

Organisation and Content

A programme of Careers Education and Guidance, appropriate to all students, will be provided as follows:

- A planned programme of careers education delivered within the PSHE programme in Years 7, 8, 9, 10 and 11, and Enrichment activities.
- External advisers as appropriate, in particular to give impartial independent advice at Year 11 transition.
- A planned programme of Careers Education for Year 12 provided in specified study lessons and HE information provided in PSHE and by visiting HEI speakers on HE Enrichment Day.
- The School makes provision for and supports its students in obtaining meaningful Experiences of the Workplace throughout their time in the School, but especially in the summers of Year 10 and Year 12.
- Individual advice and guidance for Sixth Form students in preparation for university or apprenticeship and job applications.

Partnerships

We will work in partnership with:

- Directions, who will support and complement careers education, and provide guidance to individuals, and advice and resources to the Careers Leader,
- The Careers and Enterprise Company who provide guidance and advice,
- Our nominated Essex CEC Enterprise Co-ordinator is Louise Cantrill-Godden,
- Institutions of Higher Education to exchange up to date information and advice, and
- Parents, guardians and alumnae of the School as well as local businesses to exchange information and enrich the Careers Education and Guidance programme by contributing to Careers Education where appropriate.

Outcomes

Our Careers Education and Guidance programme will enable students to:

- Develop knowledge of themselves: strengths, weaknesses, personal qualities and potential,
- Be aware of and know how to research education, training and career opportunities,
- Make informed choices about education, training and career progression, and
- Prepare for adult responsibilities, including effective relationships with colleagues and leadership roles.