



**2022**

Diversity Calendar



**Equality and Diversity UK**



# January 2022



## 2022

Diversity Calendar

Holocaust Memorial Day

27<sup>th</sup> January 2022



# January 2022

## Special dates this month

**World Braille Day**  
4 January 2022

**World Religion Day**  
16 January 2022

**International Day of  
Education**  
24 January 2022

**Holocaust Memorial Day**  
27 January 2022

January						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Special Days in January

<b>1</b>	<b>New Year's Day</b> <b>Gantan-sai (Shinto) Shinto New Year</b>
<b>3</b>	<b>Bank Holiday</b>
<b>5</b>	<b>Birthday of Guru Gobind Singh (Sikh)</b>
<b>6</b>	<b>Epiphany (Christian)</b>
<b>7</b>	<b>Feast of the Nativity (Orthodox Christian)</b>
<b>13</b>	<b>Maghi – Lohri (Sikh)</b>
<b>14</b>	<b>Makar Sankranti (Hindu)</b> Harvest festival
<b>17</b>	<b>Tu B'Shevat (Jewish)</b> The Jewish New Year for trees
<b>18</b>	<b>Mahayana New Year (Buddhist)</b>
<b>27</b>	<b>Holocaust Memorial Day</b>
<b>31</b>	<b>Birthday of Guru Har Rai – Sikh</b>





**2022**

Diversity Calendar

# February 2022

LGBT History Month  
February



# February 2022

## Special dates this month

**LGBT History Month**  
February 2022

**World Hijab Day**  
4 February 2022

**World Cancer Day**  
4 February 2022

**Race Equality Week**  
7 - 13 February 2022

**Sexual Abuse and Sexual  
Violence Awareness Week**  
7 - 13 February 2022

**National Apprenticeship Week**  
7 - 13 February 2022

**International Stand Up to  
Bullying Day**  
25 February 2020

February						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

## Special Days in February

<b>1</b>	<b>Chinese New Year (Confucian, Daoist, Buddhist)</b>
<b>5</b>	<b>Vasant Panchami (Hindus, Sikh, Jain)</b> Festival that marks the preparation for the arrival of spring
<b>15</b>	<b>Nirvana Day (Jain, Buddhist)</b> Buddhists celebrate the death of the Buddha, because they believe that having attained Enlightenment, he achieved freedom from physical existence and its sufferings.
<b>16</b>	<b>Magha Puja (Buddhist).</b> Commemorates A historical meeting held between the Buddha and his first 1,250 disciples
<b>28</b>	<b>Maha Shivaratri (Hindu)</b> day and night fast in honour of Lord Shiva



World Down's Syndrome  
Day

21 March 2022

March 2022



**2022**

Diversity Calendar

# March 2022

## Special dates this month

**World Hearing Day**  
3 March 2022

**Eating Disorders  
Awareness Week**  
7 - 13 March 2022

**International Women's Day**  
8 March 2022

**International Day for the  
Elimination of Racial  
Discrimination**  
21 March 2022

**World Down's Syndrome Day**  
21 March 2022

**International Transgender  
Day of Visibility**  
31 March 2022

March						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Special Days in March

<b>1</b>	<b>Lailat al Miraj (Muslim)</b> celebrates the Prophet Muhammad's night-time journey from Mecca to Jerusalem
<b>1</b>	<b>Maha Shivratri</b> festival dedicated to the <b>Hindu</b> god Shiva
<b>2</b>	<b>Nineteen Day Fast (start) (Bahai)</b> During this period Baha'is go without food or drink from sunrise to sunset.
<b>2</b>	<b>Ash Wednesday (Christian)</b> The first day of Lent.
<b>14</b>	<b>Nanakshahi – Sikh</b> New Year
<b>15</b>	<b>Clean Monday (Eastern Orthodox)</b> Start of Great Lent
<b>17</b>	<b>Purim (Jewish)</b> Commemorates the time when Jewish people living in Persia were saved by Esther.
<b>18</b>	<b>Holi (Hindu)</b> Spring Festival <b>Hola Mohalla (Sikh)</b>
<b>18</b>	<b>Lailat al Bara'a (Islam)</b> The Night of Forgiveness
<b>21</b>	<b>Naw-Rúz (New Year) – (Baha'i)</b> <b>Norooz (New Year) – (Zoroastrian)</b>
<b>26</b>	<b>Khordad Sal (Zoroastrian)</b> The birthday of Zoroaster



# April 2022



## 2022

Diversity Calendar

Easter



# April 2022

## Special dates this month

**Autism Awareness Day**  
2 April 2022

**Stephen Lawrence Day**  
22 April 2022

**Lesbian Visibility Day**  
26 April 2022

**World Day for Health and  
Safety at Work**  
28 April 2022

April						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## Special Days in April

<b>2</b>	<b>Ramadan (start) (Muslim)</b> Ramadan is the Muslim month of fasting.
<b>10</b>	<b>Rama Navami (Hindu)</b> Hindus celebrate the birth of Lord Rama <b>Palm Sunday</b> - The beginning of Holy Week - the week leading up to Easter
<b>13</b>	<b>Songkran (Buddhist)</b> Thai New Year
<b>14</b>	<b>Vaisakhi (Sikh):</b> Day to celebrate when Sikhism was born as a collective faith. <b>Mahavir Jayanti (Jain):</b> The most important religious holiday for Jains
<b>15</b>	<b>Good Friday (Christian)</b> Good Friday commemorates the execution of Jesus by crucifixion. <b>(BANK HOLIDAY)</b>
<b>16</b>	<b>Passover (1st day) (Jewish)</b> The start of the festival of Passover
<b>17</b>	<b>Easter Sunday (Christian)</b> Christians celebrate the Resurrection of Christ
<b>18</b>	<b>Easter Monday (BANK HOLIDAY)</b> <b>Birthday of Guru Tegh Bahadur and Guru Angad Dev – Sikh</b>
<b>21</b>	<b>Ridvan - First Day (Bahai)</b> The start of a 12 day festival
<b>29</b>	<b>Laylat al Qadr (Muslim)</b> The holiest night in the Islamic calendar. The night the Quran was sent from heaven to Earth <b>Ridvan - Ninth Day (Bahai)</b>



# May 2022



## 2022

Diversity Calendar



Deaf Awareness Week  
4<sup>th</sup> – 9<sup>th</sup> May 2022



# May 2022

## Special dates this month

### Deaf Awareness Week

4 - 9 May 2022

### Mental Health Awareness Week

9 - 15 May 2022

### Vascular Birthmark Day

15 May 2022

### International Day Against Homophobia, Transphobia and Biphobia (IDAHOT)

17 May 2022

### World Day for Cultural Diversity Dialogue and Development

21 May 2022

May						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## Special Days in May

2	<b>Ridvan – Twelfth Day (Bahai)</b>
2	<b>Birthday of Guru Arjan Dev – Sikh</b>
2	<b>Eid-UI-Fitr (Muslim)</b> The end of Ramadan when Muslims celebrate the end of fasting and thank Allah for His help with their month-long act of self-control.
2	<b>Early May BANK HOLIDAY</b>
3	<b>Akshaya Tritiya (Hindu and Jain)</b> Spring Festival
16	<b>Vesak (Buddha Day)</b> Festival that commemorates the birth, enlightenment, and death of Gautama Buddha in Theravada
23	<b>Birthday of Guru Amar Das (Sikh)</b>
24	<b>Declaration of the Bab (Bahai)</b> Bab was the Forerunner of Baha'u'llah, founder of the Baha'i faith.
27	<b>Vesak (Buddha day) (Buddhist)</b> The most important of the Buddhist festivals - The Buddha's birthday
29	<b>Ascension of Baha'u'llah (Bahai)</b>





**2022**

Diversity Calendar

Windrush Day  
22<sup>nd</sup> June

**June 2022**



# June 2022

## Special dates this month

**Gypsy, Roma & Travellers  
History Month**  
June 2022

**Carers Week**  
6 - 12 June 2022

**Learning Disabilities Week**  
14 – 20 June 2022

**Refugee Week**  
20 - 26 June 2022

**School Diversity Week**  
20 – 24 June 2022

**Windrush Day**  
22 June 2022

June						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Special Days in June

<b>2</b>	<b>Spring BANK HOLIDAY</b>
<b>3</b>	<b>Platinum Jubilee BANK HOLIDAY</b>
<b>5</b>	<b>Shavuot (Jewish)</b> Shavuot is a 2 day festival that marks the time that the first harvest was taken to the Temple.
<b>5</b>	<b>Pentecost - Whitsun (Christian)</b> Commemorates the descent of the Holy Spirit upon the disciples and the birth of the Christian Church.
<b>12</b>	<b>Trinity Sunday (Christian)</b>
<b>16</b>	<b>Martyrdom of Guru Arjan Dev (Sikh)</b> Guru Arjan Dev was the fifth Sikh Guru and the first Sikh martyr.
<b>21</b>	<b>Summer Solstice - Litha (Pagan)</b> Longest day of the year
<b>29</b>	<b>St Peter and St Paul's Day (Christian)</b> The martyrdoms of both these saints are observed by the Church today



# July 2022



## 2022

Diversity Calendar

Hajj  
7<sup>th</sup>-12<sup>th</sup> July



# July 2022

## Special dates this month

**International Non-Binary  
People's Day**  
14 July 2022

**World Youth Skills Day**  
15 July 2022

**Disability Awareness Day**  
18 July 2022

**Nelson Mandela Day**  
18 July 2022

**World Hepatitis Day**  
28 July 2022

**International Friendship Day**  
30 July 2022

July						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Special Days in July

5	<b>Birthday of Guru Hargobind (Sikh)</b>
7	<b>Hajj (Muslim)</b> Pilgrimage to Mecca, which takes place in the last month of the year and which all Muslims are expected to make at least once during their lifetime if they can afford to do so. It is one of the Five Pillars of Islam. Ends 12 July
8	<b>Waqf al Arafa (Islam)</b> The holiest day in the Islamic calendar - the day where, if sought after, millions of Muslims' sins are forgiven by Allah
9	<b>Martyrdom of the Bab (Bahai)</b> Anniversary of the Bab's execution in 1850
9	<b>Eid-UI-Adha (Islam)</b> Festival of Sacrifice marking the day after Arafat, the most important day in the Hajj ritual. This is a four day holiday
13	<b>Asalha Puja (Dharma Day) (Buddhist)</b> The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
23	<b>Birthday of Haile Selassie I (Rastafari)</b> Haile Selassie was the Emperor of Ethiopia. Rastas believe Haile Selassie is God, and that he will return the black community who are living in exile to Africa. <b>Birthday of Guru HarKrishan (Sikh)</b>
29	<b>Al-Hijra/Muharram (Islam)</b> New Year



# August 2022



## 2022

Diversity Calendar

International Day for the  
Remembrance of the Slave  
Trade and its Abolition

23 August

# August 2022

## Special dates this month

**International Youth Day**  
12 August 2022

**World Humanitarian Day**  
19 August 2022

**International Day for the  
Remembrance of the Slave  
Trade and its Abolition**  
23 August 2022

**Women's' Equality Day**  
26 August 2022

August						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## Special Days in August

<b>7</b>	<b>Tisha B'Av (Jewish)</b> A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years, many of which have coincidentally happened on this day.
<b>8</b>	<b>Ashura (Islam)</b> Marks the martyrdom of the Prophet's grandson, Hussein.
<b>11</b>	<b>Raksha Bandhan (Hindu)</b> celebrates the relationship between brothers and sisters.
<b>13</b>	<b>Obon - Ullambana (Buddhist, Shinto)</b>
<b>15</b>	<b>Assumption of the Blessed Virgin Mary (Christian)</b> A largely Roman Catholic festival celebrating their belief that Mary, the mother of Jesus, was taken body and soul into heaven.
<b>18</b>	<b>Krishna Janmashtami (Jayanti)</b> Hindus celebrate the birth of Krishna
<b>23</b>	<b>Paryushana - (Jain)</b> The most important Jain festival of the year
<b>29</b>	<b>Summer BANK HOLIDAY</b>
<b>29</b>	<b>Al-Hjira - Muharram (Islam)</b> Islamic New Year. Marks the migration of Prophet Mohammad from Mecca to Medina.
<b>31</b>	<b>Ganesh Charurthi</b> Hindus celebrates the birth of Ganesh, god of wisdom and prosperity



# September 2022

Celebration of Guru Granth Sahib  
1<sup>st</sup> September



**2022**

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# September 2022

## Special dates this month

**International Literacy Day**

8 September 2022

**World Suicide Prevention Day**

10 September 2022

**International Equal Pay Day**

21 September 2022

**International Day of Peace**

21 September 2022

**World Alzheimer's Day**

21 September 2022

**Bi Visibility Day**

23 September 2022

**National Inclusion Week**

26 September – 2 October

September						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## Special Days in September

1	<b>Celebration of Guru Granth Sahib</b> , the central religious scripture of Sikhism, regarded by Sikhs as the final, sovereign and eternal living Guru following the lineage of the ten human gurus of the religion
1	<b>Samvatsari. Jains</b> forgive and seek forgiveness from all living beings
8	<b>Birthday of the Blessed Virgin Mary (Christian)</b> Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
25	<b>Rosh Hashanah (1st day) (Jewish)</b> Jewish New Year. A two-day festival during which work is not permitted.
26	<b>Navaratri (start) (Hindu)</b> Navaratri symbolises the triumph of good over evil and marks the start of autumn



Black History Month



**2022**

Diversity Calendar

**October 2022**

# October 2022

## Special dates this month

**Black History Month**  
October 2022

**ADHD Awareness Month**  
October 2022

**Dyslexia Awareness Week**  
3 - 9 October 2022

**World Mental Health Day**  
10 October 2022

**National Coming Out Day**  
11 October 2022

**Stammering Awareness Day**  
22 October 2022

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## Special Days in October

<b>4</b>	<b>Dussehra (Hindu)</b> Celebrates Lord Rama's victory over the evil Ravana.
<b>5</b>	<b>Yom Kippur (Jewish)</b> Day of Atonement - the most solemn day of the Jewish year.
<b>7</b>	<b>Mawlid al-Nabi (Sunni Muslim)</b> Birthday of the Prophet Muhammad
<b>9</b>	<b>Birthday of Guru Ram Das (Sikh)</b> The fourth of the Sikh Gurus.
<b>10</b>	<b>Sukkot (Jewish)</b> commemorates the years Jews spent in the desert on their way to the Promised Land.
<b>24</b>	<b>Diwali (Hindu, Sikh, Jainism)</b> Diwali, the festival of lights is the most popular of all the South Asian festivals
<b>25</b>	<b>Birth of the Bab (Bahai)</b> Celebrates the birth of the precursor of the founder of the Baha'i faith.
<b>26</b>	<b>Birth of Baha'u'llah (Bahai)</b> This day celebrates the birth in 1817 of the founder of the Baha'i faith.





**International Day for the  
Elimination of Violence  
against Women**

**25<sup>th</sup> November 2022**

# November 2022



**2022**

Diversity Calendar

# November 2022

## Special dates this month

**Islamophobia Awareness Month**  
November 2022

**Inter-Faith Week**  
13 - 20 November 2022

**Anti-Bullying Week**  
14 - 18 November 2022

**International Day of  
Tolerance**  
16 November 2022

**Transgender Day of  
Remembrance/Awareness**  
20 November 2022

**International Day for the  
Elimination of Violence  
against Women**  
25 November 2022

November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## Special Days in November

<b>2</b>	<b>All Souls' Day (Christian)</b> All Souls' Day is an opportunity to commemorate the faithful departed. <b>Coronation of Emperor Haile Selassie I (Rastafari)</b> Haile Selassie was the Emperor of Ethiopia.
<b>8</b>	<b>Birthday of Guru Nanak Dev Ji Sahib (Sikh)</b> Founder of the Sikh religion
<b>11</b>	<b>Armistice Day (Multifaith)</b> Marks the end of the First World War
<b>24</b>	<b>Martyrdom of Guru Tegh Bahadur (Sikh)</b> Guru Tegh Bahadur was the ninth Sikh Guru
<b>24</b>	<b>Day of the Covenant (Bahai)</b> Day to celebrate the appointment of 'Abdu'l-Bahá as the Centre of Baha'u'llah's Covenant
<b>27</b>	<b>Advent Sunday (Christian)</b> The beginning of the ecclesiastical year
<b>28</b>	<b>Ascension of Abdu'l-Baha (Bahai)</b> Holy day that commemorates the death of 'Abdu'l-Bahá.





**2022**

Diversity Calendar

Chanukah

18<sup>th</sup> – 26<sup>th</sup> December

**December 2022**



# December 2022

## Special dates this month

**World AIDS Day**  
1 December 2022

**International Day for the  
Abolition of Slavery**  
2 December 2022

**International Day of Persons  
with Disabilities**  
3 December 2022

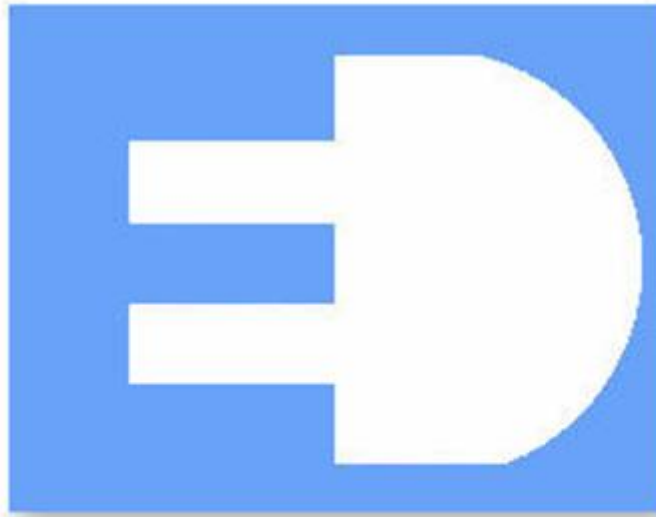
**Human Rights Day**  
10 December 2022

Thursday						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## Special Days in December

<b>8</b>	<b>Bodhi Day (Buddhist)</b> On Bodhi day some Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India. <b>Feast of the Immaculate Conception (Catholic)</b> Celebrated by Roman Catholics who remember Mary's conception as being without sin, therefore, immaculate.
<b>18</b>	<b>Hanukkah (Jewish)</b> Hanukkah is the Festival of Lights and marks the restoration of the temple by the Maccabees in 164 BCE.
<b>25</b>	<b>Christmas Day (Christian)</b> - Western Christians celebrate the birth of Jesus Christ.
<b>26</b>	<b>Boxing Day - BANK HOLIDAY</b> <b>Zarathosht Diso</b> Zoroastrians remember the death of their prophet, Zarathushtra. <b>Kwanzaa</b> celebrates African culture and traditions
<b>27</b>	<b>BANK HOLIDAY</b>





**Equality and Diversity UK**

[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

**Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors.**

**We provide training courses, seminars, resources and the  
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