



Chelmsford County High School for Girls

Academy Members' & Trustees' Details & Register of Business Interests – 25th November 2025

ACADEMY MEMBERS

Name of Member and date of appointment	Academy Trust Role(s)	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Member meetings 2024-2025 (One meeting only)
Victoria Brignell Appointed as a Member 1 Jan 2024	Member	Elected by Academy Members	n/a	n/a	<ul style="list-style-type: none"> Radio producer at the BBC 	None	100%
Stephen Miles Appointed as a Member 11 Nov 2008	Member & Trustee	Elected by Academy Members	See table below	See table below	See table below	None	100%
Richard Vass Appointed as a Member 1 Jan 2024	Member	Elected by Academy Members	n/a	n/a	<ul style="list-style-type: none"> Director of Price Bailey Group Ltd – Chartered Accountants 	None	0%
Svetlana Warhurst Appointed as a Member 1 Sep 2023	Member & Trustee	Elected by Academy Members	See table below	See table below	See table below	Parent of a student in Year 11	100%
Vacancy							



ACADEMY BOARD TRUSTEES

Name of Trustee and date of appointment	Category of Trustee, Term of Office & end date of current term	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2024-2025)
Stephen Miles Appointed 1 Sep 2006 CHAIR OF TRUSTEES	Trustee - 4-year term of office ending 31 May 2024	Academy Members	<ul style="list-style-type: none"> • Management • Facilities & Finance 	<ul style="list-style-type: none"> • Chair of Trustees • Chair of the Management Committee • Whistleblowing Trustee 	<ul style="list-style-type: none"> • Director of CCHS Cap Dev Ltd • Fellow of IMechE 	None	AB – 100% Committee – 100%
Svetlana Warhurst Appointed 10 Jun 2022 VICE CHAIR OF TRUSTEES	Trustee - 4-year term of office ending 15 Sep 2028	Academy Members	<ul style="list-style-type: none"> • Management • Staff & Student Matters 	<ul style="list-style-type: none"> • Vice Chair of Trustees • Vice Chair of the Staff & Student Matters Committee • Link Trustee for SEND 	<ul style="list-style-type: none"> • Director of CCHS Cap Dev Ltd • Senior Lecturer, University of Essex • Member of the British Academy of Management • Member of the Academy of International Business • Senior Fellow of Advance HE 	Parent of a student in Year 11	AB – 100% Committee – 88%
Priyanka Agarwal Appointed 11 Mar 2025	Parent Trustee - 4-year term of office ending 10 Mar 2029	Elected by parents	<ul style="list-style-type: none"> • Staff & Student Matters 		None	Parent of students in Year 8 & Year 11	Not Applicable



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Andrew Bonwick Appointed 22 Mar 2019	Trustee - 4-year term of office ending 7 Jul 2024	Academy Members	<ul style="list-style-type: none"> Staff & Student Matters 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Director of CCHS Cap Dev Ltd On role of solicitors at the Solicitors' Regulatory Authority 	Daughter is employed on a casual basis as tutor for CCHS students	AB – 75% Committee – 100%
Richard Brown Appointed 16 Oct 2012	Trustee - 4-year term of office ending 25 Jan 2027	Academy Members	<ul style="list-style-type: none"> Management Facilities & Finance 	<ul style="list-style-type: none"> Chair of the Facilities & Finance Committee 	<ul style="list-style-type: none"> Director of CCHS Cap Dev Ltd Partner of EY LLP Member of the Audit & Risk Committee of Action for Children 	None	AB – 25% Committee – 100%
Margaret Cousins Appointed 1 Feb 2024	Trustee - 4-year term of office ending 31 Jan 2028	Academy Members	<ul style="list-style-type: none"> Facilities & Finance 		None	None	AB – 100% Committee – 100%
Sarah De Souza-Ingle Appointed 20 Nov 2019	Trustee - 4-year term of office ending 3 Mar 2026	Academy Members	<ul style="list-style-type: none"> Management Staff & Student Matters 	<ul style="list-style-type: none"> Chair of the Staff & Student Matters Committee 	<ul style="list-style-type: none"> Director of CCHS Cap Dev Ltd 	Parent of student in Year 13	AB – 0% Committee – 78%
Niamh Dobson Appointed 16 Jun 2023 Registered: 4 Jul 2023	Parent Trustee - 4-year term of office ending 15 Jun 2027	Elected by parents	<ul style="list-style-type: none"> Facilities & Finance 	<ul style="list-style-type: none"> Vice Chair of the Facilities & Finance Committee Link Trustee for Sustainability 	<ul style="list-style-type: none"> Chief Financial Officer at The Learning Partnership Trust 	Parent of a student in Year 9	AB – 75% Committee – 100%



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Academy Members' & Trustees' Details & Register of Business Interests – 25th November 2025

Name of Trustee and date of appointment	Category of Trustee, Term of Office & end date of current term	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2024-2025)
Narayani Rangaswamy Appointed 11 Dec 2020	Trustee - 4-year term of office ending 15 Sep 2028	Academy Members	• Curriculum	• Link Trustee for Careers	None	Parent of a student in Year 12	AB – 75% Committee – 100%
Aisha Sohail Appointed 11 Dec 2020	Trustee - 4-year term of office ending 9 Mar 2027	Academy Members	• Staff & Student Matters	• Link Trustee for Attendance & Safeguarding	None	Parent of students in Year 9 & Year 11	AB – 50% Committee – 100%
Manish Unhale Appointed 16 Jun 2023 Registered: 4 Jul 2023	Parent Trustee - 4-year term of office ending 15 Jun 2027	Elected by parents	• Curriculum	• Link Trustee for Equality, Diversity & Inclusion	<ul style="list-style-type: none"> • Senior Lecturer, University of East London • Councillor on Great Baddow Parish Council (wef 11 Nov 24) 	Parent of a student in Year 9	AB – 75% Committee – 50%
Adam Wood Appointed 13 Nov 2024	Trustee - 4-year term of office ending 12 Nov 2028	Academy Members	• Facilities & Finance		<ul style="list-style-type: none"> • Trustee of Chelmsford Science & Engineering Society (Charity No: 291637) • Trustee of Chelmsford Cultural Development Trust (Charity No: 1180431) 	None	AB – 100% Committee – 100%



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Nina Whittle Appointed 11 Mar 2025	Parent Trustee - 4-year term of office ending 10 Mar 2029	Elected by parents	<ul style="list-style-type: none"> Curriculum 	Chair of the Curriculum Committee	<ul style="list-style-type: none"> Fellow Advanced HE Royal College of Midwives University & College Union 	Parent of student in Year 9	AB – 100% Committee – 100%
Joanna Kazik Appointed 26 Sept 2025	Trustee 25 Sept 29 Start of Autumn Term	Academy Members	<ul style="list-style-type: none"> Staff & Student Matters 	<ul style="list-style-type: none"> Link Trustee for SEND 	<ul style="list-style-type: none"> None 	Parent of student in Year 9	Not applicable
Vacancies X2 max	Trustee						



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Stephen Lawlor Appointed 1 Sep 2019 (ACCOUNTING OFFICER)	Headteacher	Ex-officio appointment	<ul style="list-style-type: none"> All Academy Trust Board Committees 	Headteacher of CCHS	<ul style="list-style-type: none"> Director of CCHS Cap Dev Ltd Member of ASCL Member of the Chartered College of Teachers Sits on the Regional Advisory Committee of the UK International Coalition of Girls' School (ICGS). Sits on the Successful Selective Girls' Schools (SSGS) Group 	Daughter is employed on a casual basis as tutor for CCHS students	AB – 100% Committee – 100%

(Continued below)

EX-TRUSTEES & MEMBERS WHO SERVED WITHIN THE LAST 12 MONTHS

(Attendance relates to available meetings whilst serving)

Name of Trustee and date of appointment and Resignation or Removal	Category of Trustee, Term of Office & end date of last term of office	Appointing Body	Membership of Academy Board Sub-Committee(s), if applicable	Positions of Responsibility on Academy Trust Board, if applicable	Relevant business and pecuniary interests that could present a conflict of interest and any other governance roles or trusteeships	Personal relationship with members of school community	Attendance record at Academy Board (AB) and committee meetings during the last academic year (2023-2024)
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Jo Wincott Appointed 1 Jan 2024 Resigned 11 Mar 25	Member	Academy Members	n/a	n/a	• Trustee of Rayleigh Schools Trust	None	AGM & Members' Meetings - 100%
Olufunmilayo Osilaja Appointed 4 Jan 2021 End of Term 4 Apr 2025	Trustee – 4-year term of office ending 3 Jan 2025	Academy Members	Staff & Student Matters	• Link Trustee for Pupil Premium	• Project Management Institution • Institute of Leadership Management	None	AB – 50% Committee – 33%
Melanie Gulliver Appointed 1 Sep 2023 Resigned 17 th June 2025	Trustee – 4-year term of office ending 31 Aug 2027	Academy Members	Curriculum	• Vice Chair of the Curriculum Committee • Link Trustee for Wellbeing	• None	None	AB – 100% Committee – 100%